



Lori Gerlits

*President and CEO
Castle Rock Chamber of Commerce*

Lori Gerlits was appointed as the President and Chief Executive Officer of the Castle Rock Chamber of Commerce in March of 2025, bringing over two decades of experience in business development, marketing, and strategic partnerships across Colorado—alongside a deep commitment to building strong communities and thriving local economies.

Most recently, Gerlits served as Vice President of the South Metro Denver Chamber, where she was instrumental in advancing economic development, strengthening business engagement, and building impactful advocacy efforts. Her work included driving membership growth, cultivating meaningful relationships with business leaders, nonprofits, and public officials, and spearheading regional initiatives with measurable results.

Her professional background spans a wide range of industries—including real estate, healthcare, and retail—with leadership roles that highlight her inclusive and collaborative style. Known for her warmth, energy, and unwavering commitment to others' success, Gerlits is a connector and motivator who leads with heart.

A longtime resident of Colorado, Gerlits has lived in the south metro Denver area since the early 1990s and is married to a Colorado native. Outside of work, she enjoys golfing, fishing, pickleball, cheering on the Broncos and Avalanche, and spending time with friends. A former competitive volleyball player, Gerlits brings that same energy and drive into every professional endeavor.



Tom Henley

*Senior Public Affairs Manager
Black Hills Energy*

Tom Henley serves as a Senior Public Affairs Manager for Black Hills Energy as part of Colorado's natural gas operations. He previously served the southeast and southwest Metro Denver area for Xcel Energy as a Community Affairs Manager for more than 12 years.

Henley earned his degree in electronic journalism with a minor in political science from Colorado State University. After six years in television reporting, he joined the dark side in public relations. He was named to the first group to participate in the Colorado Governor's Fellowship program. He also earned an Advanced Leadership certification from the University of Southern California. He graduated from the Leadership Aurora program established by the Aurora Chamber of Commerce as well as Impact Denver developed by the Denver Chamber.

His work experience ranges from telecom to real estate and many other areas. He has more than 30 years of experience in communications. Henley also has experience in lobbying, marketing, media relations and employee communications. He is a member of numerous Chambers of Commerce and Economic Development groups, including Board leadership positions. When he's not working, he enjoys the great Colorado outdoors and playing golf.



Kendra Knoedler

*Senior Marketing Manager
Renewal by Anderson*

Kendra Knoedler is a long time resident of Colorado, currently living in the northern region while conducting business across the State. Knoedler has worked for Renewal by Andersen, as Senior Marketing Manager for nearly nine years now.

In her current role with Renewal by Anderson, she is responsible for scheduling, negotiating, obtaining loose ends and collecting any documents needed to host an event in Colorado. With remarkable market presence, she coordinates more than 3,600 events annually in our Colorado territory.

Knoedler graduated from Oklahoma State University with a Bachelor of Science degree in business administration/marketing. Interesting fact as we travel on the 2025 D.C. Fly-In, Knoedler was born in Washington D.C. and hasn't been back since her debut.

Her biggest love is meeting new people and travel. She has two grown boys and is enjoying married life with David Knoedler.



Kevin McHugh

Vice President

Castle Rock Chamber of Commerce

Kevin McHugh has been a proud resident of Douglas County for more than 30 years, raising his four sons in Larkspur before moving to Castle Rock six years ago, where he now enjoys time with his growing family, including four grandchildren and another on the way this October.

Deeply committed to civic involvement, McHugh currently serves as a District Captain for the Douglas County Republican Party and has contributed his leadership to the Town of Castle Rock through service on the Planning Commission, Design Review Board, and Water Commission.

McHugh's professional and community leadership is strongly tied to the Castle Rock Chamber, where he now serves as Vice President. As the Chamber's Vice President he oversees community and signature events, event sponsorships and volunteers, and the Chamber's Ambassador Program. Over the past decade, he has been a Chamber Ambassador, a member of the Board of Directors, Chairman of the Board, and Chairman of the Chamber Foundation Board. His career also spans more than 20 years in the flooring and construction industries, managing sales, operations, and major projects across residential, commercial, and multi-family developments.

Recognized as both Volunteer of the Year and Ambassador of the Year by the Chamber, Kevin is also a graduate of Leadership Douglas County and the Castle Rock Town Academy, and is dedicated to strengthening the community through service, collaboration, and tradition.



Deborah Metzger Mulvey

Councilmember, Castle Pines City Council

Director, Colorado Front Range Passenger Rail District Board

Councilmember Deborah Metzger Mulvey is a two-term member of Castle Pines City Council and Director of the Colorado Front Range Passenger Rail (“FRPR”) District Board. She has been intricately involved in transportation issues throughout her tenure, particularly as smart transportation policy is essential to the economic development goals of the region. She serves on the Board of Denver Regional Council of Governments (“DRCOG”) and E-470 Public Highway Authority. Through these positions, she also serves as Chair of the Douglas County Subregional Transportation Forum and Chair of the FRPR Government Affairs / Communications Committee.

Mulvey is a 10-year resident of Colorado, a native of New Jersey where she began her law practice 30+ years ago. Her government service benefits from the lessons of many years litigating construction defect and insurance matters, informing her on the impact of public policy in the housing and construction arenas. She also serves on the board of several nonprofits that are dedicated to youth issues and supporting service to our country.

In all aspects of public service, Mulvey is dedicated to giving voice to the multitude of constituents, businesses, and transportation customers in Douglas County. Her City of Castle Pines constituency resides between/along SH85 and I25, which connect them to schools, jobs, activities and recreation. Many of her constituents are employed by the largest technical and engineering primary employers in the region.



Robert J. Osborn

*Director of Business Development
CORE Electric Cooperative*

Rob Osborn is the Director of Business Development at CORE Electric Cooperative, Colorado's second largest electric utility serving over 5000 square miles of service territory. Osborn defines policy and strategy for CORE's economic development programs and community engagement initiatives. Rob previously held leadership positions in Regulatory Affairs, Community and Governmental Relations, and Economic Development with Xcel Energy and Colorado Springs Utilities. Osborn actively participates on many regional economic development and chamber organizations assisting with community outreach, business development, and utility policy.

Osborn is an attorney, and a civil engineer who has 25+ years of real estate and land development experience providing entitlement and financial structuring with public private partnerships and municipal authorities. Osborn previously managed two economic development corporations, one in Colorado and one in Allentown, PA, and practiced real estate law in Pennsylvania. Osborn has managed powerplant decommissioning processes, brownfield redevelopment projects, negotiated over 150 utility franchise agreements, and managed more than 1 GW of new business engagements including data center, manufacturing and military operations. He has planned and delivered transmission and substation permitting, as well as battery storage, solar, wind and fossil generation projects and has overseen a host of public private partnerships to redevelop blighted areas.



George Teal

*District II Commissioner
Douglas County*

Commissioner George Teal was elected Douglas County Commissioner, District II, in November 2020 and began serving his second term in January 2025. He currently serves as Vice-Chair of the Board of County Commissioners.

In addition to his fundamental responsibilities as a County Commissioner, Teal also serves as a representative of Douglas County by way of Board appointment to the following area organizations: Castle Rock Economic Development Council, Douglas County Board of Health, Aging Resources of Douglas County, Douglas County Older Adult Initiative Executive Committee, Cherry Creek Basin Water Quality Control Authority, Douglas County Emergency Telephone Service (911) Authority, Mile High Flood District and the Southern Shooting Partnership.

A veteran of the U.S. Army, Teal served six years on the Castle Rock Town Council prior to his current role as County Commissioner. He has worked as a software project engineer and IT business consultant since 1999. He is an alumnus of Arrow Electronics and has operated his own software consulting business since 2004 – specializing in logistics management and supply chain migrations. Once elected County Commissioner, he stepped away from his career in IT to focus on responsibilities serving the hard-working families of Douglas County.

Teal received his bachelor's degree in history from the University of Northern Colorado and was recognized as an Army ROTC Distinguished Military Graduate.